

# EQUITY 101:

## AN OVERVIEW

### Part I: Equity

- **Equity Definition Utilized**

- From [Great Lakes Equity Center](#): *Educational equity is when educational policies, practices, interactions, and resources, are representative of, constructed by, and responsive to all people such that each individual has access to, can meaningfully participate, and make progress in high-quality learning experiences that empowers them towards self-determination and reduced disparities in outcomes regardless of individual characteristics and cultural identities.*

### Part II: Diversity and Culture

- [Cultural Iceberg](#)

- Advance pluralism to maintain individual identities, cultures and structures
- We are all diverse within varying social constructs
- Relationships necessary to understand deep culture
- Do not assume surface culture is same for all
- How have we nurtured surface and/or deep culture?
- “No significant learning occurs without a significant relationship.” - Dr. James Comer

### Part III: Cultural Responsiveness

- [Cultural Proficiency Continuum](#)